

Registered Charity No. 1141876

ESTABLISHED 1850

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Ground:
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PO38 1UF
Tel: 01983 852506

Affiliated to:
The England and Wales Cricket Board
The Hampshire Cricket Board
The Isle of Wight Cricket Board

VENTNOR CRICKET CLUB

SAFEGUARDING PRINCIPLES AND POLICY

Ventnor Cricket Club is committed to ensuring all Children (i.e., all persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

1. Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment.
2. Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children.
3. Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands – Cricket's Policy for Safeguarding Children" and any future versions of this.
4. Appointing a Safeguarding Officer and ensuring they attend all current and future training modules required by the ECB.
5. Ensuring all people who work or volunteer in cricket at our club have a responsibility for safeguarding children and understand how the "Safe Hands Policy" applies to them.
6. Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation.
7. Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club.
8. Ensuring the name and contact details of the Club Safeguarding Officer is available; as the first point of contact for parents, children and volunteers/staff within the club, as a local source of procedural advice for the club, its committee and members; as the main point of contact within the club for the ECB County Safeguarding Officer and the ECB Safeguarding Team, and as the main point of contact within the club for relevant external agencies in connection with child safeguarding.
9. Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
10. Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Safeguarding Officer*.
11. Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately.

12. Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Safeguarding Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

***Details of the County Safeguarding Officer will be made available, in case the Club Safeguarding Officer unavailable.**

VENTNOR CRICKET CLUB

Safeguarding Policy



Ventnor Cricket Club is fully committed to ensuring that all the children and their families who participate in any of our activities have a positive learning experience in a safe environment, regardless of their ability.

All appointed posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that our adult members are fully qualified to the necessary level and have up-to-date Safeguarding and Child Protection training and that they promote a safer working practice across our services.

Ventnor Cricket Club intends to protect:

- All children under the age of 18, who participate in any of our activities, from harm.
- From harm all our children, young adults and their families, staff, coaches, team managers and organisers, volunteers, committee members, umpires, and any other adult involved with the delivery of our products.

Ventnor Cricket Club has the responsibility to promote the welfare of all children and young adults, to keep them safe and to practice in a way that protects them. We will give equal priority to all children and young people irrespective of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation. ***We will do this by:***

- Listening to the children participating in our activities, valuing their comments and respecting them.
- Appointing a Club Safeguarding Officer(s) who will take responsibility for safeguarding at the highest level of our organisation.
- Providing regular, appropriate training for our Club Safeguarding Officers who are appointed by the Club.
- Provide effective management to all our adult members through support and training to ensure they know about and follow our policies and procedures.

- Recruiting and selecting staff and volunteers by ensuring all appropriate checks are carried out.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance.
- Sharing information with children and their families about good practice by publishing our safeguarding and child protection policies so that all children and their families are aware of our intentions and know who to contact or talk to if they have concerns.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies, who need to know, and involving children, young people, parents, families and careers appropriately.
- Creating and maintaining an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise.
- Building a safeguarding culture where all our adult members, the children, young adults and their families know how they are expected to behave and feel comfortable about sharing concerns.
- Ensuring that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.
- Publishing our complaints procedure and whistleblowing policy so that everyone knows how to approach us with any of these issues.
- Reviewing our policies and procedures annually.

If anyone has any concerns and wants to talk to someone, please, in the first instance, contact the Club Safeguarding Officer.

Roy George VCC Safeguarding Officer royedgeorge@gmail.com 01983852610
 Ron Cook VCC Secretary roncook99@btinternet.com 01983613651

Isle of Wight County Safeguarding Officer (CSO): cso@isleofwightcricket.co.uk

Chair _____ Secretary _____

Safeguarding Officer _____